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Vilnius, 8 October 2019

Dear Colleagues,

Please find our input regarding the discussion paper "Bargaining for Decency":

- 1. It should be included, that only trade unions are responsible for collective bargaining and only trade unions sign collective agreements (incl. at the end of the 7th paragraph).
- 2. A minimum monthly wage has to be agreed on by social partners (i. e. government, representatives of employers and trade unions, NOT work councils). A national minimum monthly wage should be confirmed after social partners reach a consensus (incl. after paragraph 7).
- 3. The definition of a socially responsible business should be reconsidered. As a socially responsible business should be regarded only those companies, which have an established trade union and a signed collective agreement (incl. after the 10paragraph).

Sincerely, Inga Ruginiene,

President of the Lithuanian Trade Union Confederation

House